



**COMMANDING OFFICER  
FIELD MEDICAL TRAINING BATTALION - WEST  
POLICY ON HAZING**



Hazing tears at the fabric of our core values of Honor, Courage and Commitment while harming the most valuable asset in our Navy and Marine Corps, our people.

Hazing is defined as "...any conduct whereby one military member, regardless of service or rank, causes another military member, regardless of service or rank, to suffer or be exposed to an activity which is cruel, abusive, humiliating, or oppressive."

Leadership throughout Field Medical Training Battalion - West (FMTB-W) shall ensure every member of this Command is educated with regard to hazing. All Marines and Sailors are required to review MCO 1700.2B on Hazing and MCO 5354.1E "Prohibited Activities and Conduct". Civilians are strongly encouraged to be familiar with the MCO as well. Any activity that could be interpreted as hazing will be closely scrutinized and reviewed by the Chain of Command. Anyone who witnesses or believes any event involves hazing, has a moral obligation to put a stop to it immediately and report it.

Failure to report or ignoring hazing incidents not only has damaging consequences for victims, this Command, and the Naval Service, it is also in violation of the UCMJ. Where the cause exists, appropriate legal and/or administrative action will be taken against violators, perpetrators, and bystanders who condone hazing. Anyone having knowledge of hazing or suspected hazing shall report the incident immediately via his or her Chain of Command.

Let me be clear; there is no place in this Command, the Naval Service or Marine Corps for hazing! Hazing is a complete and total contradiction to the core values that we hold so dear. Therefore, we will not tolerate or condone any form of hazing. I fully expect every leader and individual to accept responsibility for ensure we achieve this goal. Our Marines, Sailors, Civilians and Family members deserve nothing less than our complete dedication to this cause.

Assistance is available via your chain of command or Equal Opportunity Representative, Capt Koerner at (760) 725-3466 or via email at [jasen.koerner@usmc.mil](mailto:jasen.koerner@usmc.mil).

J. J. BAILEY